



Scoop from the Supt

by Bryan Girbach

Students

- We had several boys head to the MHSAA state swimming and diving meet on March 10th and 11th. The team placed 20th in the state with several lifetime bests being achieved and one school record being broken.
 - The Medley of Zachary Heikka, Sam Kennedy, Gavin Kruse and Gunnar Kruse took 11th.
 - Steven Gottardi took 33rd in diving against the state's best.
 - Zach Heikka took 14th in the 50 Freestyle and took 5th to finish All State in the 100 Back. His backstroke time also broke his own school record.
 - Gavin Kruse, who finished 20th, and Sam Kennedy, who finished 25th, both recorded lifetime bests in the 100 Butterfly.
 - The 200 Free Relay of Gavin Kruse, Sam Kennedy, Gunnar Kruse and Ben Heikka took 25th place.
 - The 400 Free Relay of Zach Heikka, Gunnar Kruse, Gavin Kruse and Sam Kennedy took 14th place.
- Spring sports teams have started practicing and some teams had their first game today.
- I was able to attend the high school production of Mama Mia. The show was amazing. In my opinion, the production is definitely in the top 5 shows during my time with the district...and that is a lot of shows!
- I was able to attend the middle school production of James and the Giant Peach Jr. The cast and crew did a great job. The high school drama program will enjoy a great group of recruits over the next 3 years!
- Students at Paddock and Symons are in the middle of March is Reading Month. The students have enjoyed hearing books being read by mystery readers as well as numerous other fun activities revolving around the importance of reading.
- Congratulations to all of the Milan High School National Honor Society inductees. We are proud of your accomplishments and wish you continued academic success.

Staff

- On Tuesday, March 21st, I hosted the third session of our annual New Teacher Orientation program. This year's new teachers spent time talking and learning about teacher evaluations, student assessments, the district's strategic plan, teacher certification, time management, classroom management, and the mentor-mentee relationship.

General

- On Friday, March 10th, I met with the other Washtenaw County Superintendents and Police Chiefs from around the county. We hold these meetings regularly. This meeting focused on:

- Providing a refresher course to our staff regarding Threat Assessment of students using CSTAG
 - Learning about the Washtenaw County Prosecutor's process for addressing school threats
 - Continued ALICE training refresher courses
 - Critical Incident Mapping of our facilities
- On Thursday, March 9th, I attended a meeting with the other County Superintendents, the Dean of EMU's School of Education, and several other top administrators in EMU's College of Education. We are working together to determine and implement initiatives that will help overcome the teacher shortage. This group will be holding regular meetings moving forward.
- The district has been working with K-12 Insights in preparation for our 2022-2023 School Quality Survey. This year, we will be adding a series of questions specifically about school and district communications. The responses to these questions will help guide the work of the District Communications Committee. The current plan is to launch the survey in April.
- On Tuesday, March 14th, I conducted a Zoom community input session regarding the "Return to In-Person Instruction and Continuity of Services Plan". The Zoom session was announced at the previous review held on 9-26-22, was on the district calendar, and was publicized via email to the entire school community. The presentation, Zoom recording, and plan are all available on the district's transparency website.