



2-9-22 - Milan Area Schools Scorecard

Academics Programs	Goal		Objectives	
	Expand relevant and individualized learning opportunities for all students.	Convene a committee to investigate the Educational Development Plan process	Identify current Social Emotional Learning and 21st century programming	Investigate the development of a K-12 Social Emotional Learning and 21st century learning continuum
Measures	Paddock	Symons	Middle School	High School
Test Scores	NWEA Math CGP 2018 - 65.9 2019 - 67.5 2020 - No Data 2021 - 38.4 Weighted Avg - 52.6 NWEA ELA CGP 2018 - 59.8 2019 - 53.0 2020 - No Data 2021 - 41.6 Weighted Avg - 48.7	NWEA Math CGP 2018 - 46.5 2019 - 49.8 2020 - No Data 2021 - 40.0 Weighted Avg - 44.3 NWEA ELA CGP 2018 - 47.2 2019 - 49.5 2020 - No Data 2021 - 34.5 Weighted Avg - 41.5 MSTEP/PSAT Math SGP 2018 - 62.8 2019 - 58.2 2020 - No Data 2021 - 29.1 Weighted Avg - 44.6 MSTEP/PSAT ELA SGP 2018 - 51.6 2019 - 52.4 2020 - No Data 2021 - 39.8 Weighted Avg - 45.9	NWEA Math CGP 2018 - 47.1 2019 - 40.8 2020 - No Data 2021 - 38.1 Weighted Avg - 40.7 NWEA ELA CGP 2018 - 57.9 2019 - 44.1 2020 - No Data 2021 - 34.6 Weighted Avg - 42.1 MSTEP/PSAT Math SGP 2018 - 39.7 2019 - 39.2 2020 - No Data 2021 - 27.5 Weighted Avg - 33.5 MSTEP/PSAT ELA SGP 2018 - 54.8 2019 - 36.3 2020 - No Data 2021 - 33.0 Weighted Avg - 38.3	SAT 2019 Milan Avg - 1021.0 2019 MASB Peers Avg - 1003.6 2019 State Avg - 949.7 2020 - No Data 2021 Milan Avg - 1050.9 2021 MASB Peers Avg - 993.1 2021 State Avg - 952.1
Participation Rate in Extracurriculars				
Promotion Rate Ending June 2021	K: 1st: 2nd:	3rd: 4th: 5th:	6th: 7th: 8th:	9th: 10th: 11th: Graduation rate:

Learning Environment Culture	Goal		Objectives	
	Improve and foster a safe learning environment that supports the academic, social, emotional, physical, creative, and cultural needs of the individual.	Review professional development opportunities in the areas of mental health, trauma, diversity, and responsive teaching	Convene a committee to assess and review alternative education options	Review support staff numbers and hours
Measures	Paddock	Symons	Middle School	High School
Attendance	09/21: 92.9% 10/21: 92.4% 11/21: 90.0% 12/21: 86.4% 1/22: 88.5%	09/21: 92.7% 10/21: 92.7% 11/21: 89.3% 12/21: 87.2% 1/22: 87.0%	09/21: 91.8% 10/21: 91.6% 11/21: 85.4% 12/21: 83.1% 1/22: 83.3%	09/21: 94.1% 10/21: 91.9% 11/21: 90.4% 12/21: 88.0% 1/22: 86.1%
Disciplinary Actions	09/21: 10/21: 11/21: 12/21:	09/21: 10/21: 11/21: 12/21:	09/21: 10/21: 11/21: 12/21:	09/21: 10/21: 11/21: 12/21:
Ongoing Learning Environment and Culture Initiatives				

Communications		Goal		Objectives	
Community Engagement		Develop and implement a comprehensive plan to foster student, family, staff, and community engagement and partnerships.		Convene a committee to review and access district/building communication	Develop a communication perception survey Conduct perception survey
Measures		Paddock	Symons	Middle School	High School
To Be Determined by Committee					
Personnel Leadership		Goal		Objectives	
		Recruit and retain skilled, passionate, and effective staff who are committed to the success of Milan Area Schools and its place in the community.		Redesign staff culture survey	Expand programming for support of new teachers (years 0-5) Review salary and extra duty compensation
Measures		Paddock	Symons	Middle School	High School
New Hires 2021-22 School Year		C. Brooks - Music E. Knotts - 2nd Grade C. Lambers - 2nd Grade	C. Brooks - Music M. Kadykowski - 3rd Grade J. Young - 4th Grade A. Wilkosz - TC	S. Amstutz - Art L. Smith - TC C. Winter - 6th Grade	
Resignations/Retirements 2021-22 School Year		D. Nichols - Music B. Bryant - 1st Grade	D. Nichols - Music K. Dillman - TC J. Fleming - Gym M. Hubbard - 3rd Grade N. VanSickle - 3rd Grade	C. Buck-Jackson - 7th Grade	N. Prentice - Mathematics D. Dingman - TC
Finance Operations		Goal		Objectives	
		Maintain and improve facilities/equipment to support safe, innovative programs.		Identify and attend to critical HVAC, roof, parking lot, and bus needs	Introduce Board to sinking fund option Address critical technology needs
Measures					
			HVAC Inspections Complete HVAC Improvements In Progress Roof Inspections Complete Roof Improvements in Progress Parking Lot Maintenance Complete Bus Purchases Complete	Sinking Fund Conversations Starting Soon	System Improvements In Progress Annual Purchases Complete
District Fund Balance		06/30/2021: \$5,924,740 (audited) 06/30/2022: \$3,172,729 (from January 2022 Amendment)			
Fund Balance Above 10%		06/30/2021: \$3,261,616 (audited) 06/30/2022: \$92,750 (from January 2022 Amendment)			
		Objective Key:	Objective Met	Objective On Track	Objective Not Met