

**Milan Area Schools
Board of Education
Regular Meeting
November 13, 2013**

The regular meeting of the Milan Area Schools Board of Education was held in the board room of the Administrative Offices at 100 Big Red Dr., Milan, Michigan on November 13, 2013. The meeting was called to order by President Bushart at 7:00 p.m.

Board Members Present: John Leacher, Rita Vershum, Russ Billau, Eric Peacock
Janice Kiger, Kerri Moccio, Chuck Bushart

Board Members Absent:

Staff Present: Bryan Girbach, Peter Kudlak, Tracy Terris, Julie Brenke, Liz Sutherland, Steve Porter, Jenny Heath, Chelse Zornow, Dave Kaiser, Sean DeSarbo, Ryan McMahon, Dave Schmittou

Guests Present: Annie Kruse, Erica Caballero, Chelsea Meyer, Lori Maranville, Shelley Adkins, Michelle Heikka

Pledge of Allegiance

Motion by Leacher supported by Kiger to commend the 2012/2013 Baseball Team and their coaches for all of their accomplishments last season. Roll call votes all ayes. Carried 7-0.

Paddock Elementary School Principal Sean DeSarbo and teachers Tracy Terris and Julie Brenke were present at the meeting to give the board a Fall Data update on their student's progress.

Motion by Leacher supported by Kiger to approve the consent agenda which includes the minutes of the Regular Meeting of October 9, 2013, the Workshop Meeting of October 30, 2013, to approve payment of bills/reimbursement of expenses and the resolution to levy summer taxes. Roll call votes all ayes. Carried 7-0.

Motion by Leacher supported by Moccio to approve the Logo and Logo and Mascot Usage Guidelines as presented in Attachment C. Furthermore, be it resolved that:

- The Logo and Logo and Mascot Usage Guidelines take effect upon passage of this resolution.
- After the passage of this resolution, all expenditures must follow the Logo and Mascot Usage Guidelines.
- Previously implemented versions of the 'M' can remain in place until it is feasible for them to be replaced.
- Usage of Native American Imagery currently in place (including, but not limited to the Spear and Indian Head) in the district shall be eliminated by July 1, 2014. This does not include the use of Native American Imagery approved as part of the district's curriculum. The only exceptions to this resolution include:
 - The Indian Head painted on the MMS gym floor. The timing of its removal will be based upon acceptable standards for maintaining that type of floor, and available school funds.
 - The display at the entrance to the athletic complex. The display is intended to communicate and honor the history of Milan Area Schools.

Roll call votes all ayes. Carried 7-0

Superintendent Girbach reported on the following:

- Student Issues
 - Boys Cross Country team had a great season, as did our football, boys' soccer, equestrian team, and girl's swimming teams.
 - DECA students Maddy Sanders and Micaela Reddick won a competition in which they won a grant to do a community promotion to not text and drive.
 - 12 Middle and 8 High School Choir students were awarded Regional Honor Choir honors and will possibly be qualifying for State Honor Choir.
 - High School WAY student Morgan Miller passed away from injuries sustained in a car accident.
- Staff Issues
 - Symons teacher Dan Reeve's father recently passed away.
 - Former Board Member David Johnson's son Ken passed away.
 - Milan staff recently received A.L.I.C.E. Training (Alert, Lockdown, Inform, Counter, Evacuate) as part of their Professional Development. It provided staff with scenarios to help prepare and protect their students during an active shooter situation. A door blockade system is being considered.
 - High School teacher Jim Brousseau was awarded a mini-grant through 'Donors Choose' for \$214 of the \$448 request to purchase additional calculators. NEA funded the remainder of the cost.
 - Symons Elementary teacher Brooke Tomalak had a baby girl – Averey Ann Tomalak
 - District Maintenance employee Charlie Allen's dad passed away recently.
- District Issues
 - A second semester and a year round advertising plan is being considered.
 - Additional safety measures are being investigated by the district to enhance the A.L.I.C.E. training the district recently received.
- Assistant Superintendent Kudlak reported on the following:
 - Several organizations have recently toured the MCIS program. Compliments to Kevin Upton on his presentations and promotion of our program.
 - Compliments are also in order for the Sexual Health Advisory Committee for their work with our students.

Several board members commented on the recent MASB Fall Conference that most of them attended. The consensus was that the classes they attended on Operating Principals, College Alliances, Empowering Students for the 21st Century, Teacher/Administration Evaluations were all good. The board agreed that they were disheartened by the State's overall message that public education is not being effective.

President Bushart adjourned the meeting at 8:42 p.m.