

MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
Tuesday, August 23, 2022

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on August 23, 2022.

Board Members Present: Cislo, Kiger, Faro, Moccio, Frait, Rosen-Leacher, Heikka

Board Members Absent: None

Signed in Staff: Bryan Girbach, Ryan McMahon, Yvette Kashmer, Kim Jasper, Sue Kesterson

Signed in Guests: Yo Gabba Gabba, George Elder, Kirk DeMars, Melissa Brown, Brian O'Shea, Alecia Powell, Chris Sandberg

Pledge of Allegiance

Public Comment:

- George Elder suggested that the Superintendent's evaluation be held in public.
- Kirk DeMars thanked the Board for holding a meeting on a Tuesday night and expressed support for holding meetings on varying nights of the week. He also expressed concern related to certain books in the Milan Area Schools libraries.
- Lake Foster expressed support for certain books in the Milan Area Schools libraries.
- Brian O'Shea discussed the Azalia solar project.

Motion by Kiger supported by Faro to approve the minutes of the Regular meeting of August 10, 2022. All Ayes. Carried 7-0

Motion by Rosen-Leacher supported by Faro to appoint the members of the 2022-2023 Professional Development Advisory Committee as detailed in Attachment A.

All Ayes. Carried 7-0

Frait sought clarification on how the members were chosen.

Cislo thanked Mrs. Brown and Mrs. Powell for volunteering for the committee.

Motion by Faro supported by Moccio to appoint the following person to the administrative position listed and Base Salary listed effective August 24, 2022.

* Christopher Sandberg – Milan Middle School Assistant Principal (\$85,925)

All Ayes. Carried 7-0

Frait welcomed Mr. Sandberg and thanked him for attending the meeting.

Heikka sought clarification on how the position was advertised.

Cislo asked questions to ensure the District followed its usual hiring process.

The Board received a Communications Committee update from Melissa Brown (a Committee Member).

Superintendent Girbach presented the 2021-2022 School Quality Survey Results (as in Attachment B) to the Board.

Public Comments

- Melissa Brown sought clarification as to the demographic and size of comparable districts cited in the survey results and where the results would be posted.

Superintendent's Comments were heard on the following topics:

- Free/Reduced lunch program
- Free Preschool (GSRP)
- The District's Opening Day professional Development
- School safety

Assistant Superintendent Comments were heard on the following topics:

- NWEA Reading Fluency Training for Teachers
- MMS and MHS Social Studies Curriculum Training
- Paddock and Symons Social Studies Curriculum Training

Board Member Comments:

- Board Member Moccio welcomed Betty Rosen-Leacher to the Board, announced a Milan Public Library program to assist students with writing college essays, and wished everyone a great school year.
- Board Member Faro attended the opening day PD and congratulated the administration for successfully presenting the Strategic Plan to the staff. He also welcomed Mr. Sandberg to the District, thanked Mrs. Brown for her presentation, and welcomed everyone back.
- Board Member Frait addressed the issue of certain books in the Milan Area Schools libraries, thanked the administration for addressing safety concerns raised by paraprofessionals, asked about Student Board Member representatives and their attendance, welcomed Mr. Sandberg, and thanked the Communications Committee for their work.
- Board Member Cislo addressed an email recognizing retired teachers, announced the next Big Red Board Chat on September 14, 2022 at 5:30 and reminded the public that while the stated topic is the Strategic Plan, other questions are welcome and will be answered.
- Board Member Heikka thanked the administration for hiring an outside audit company to audit security procedures, commented on the meeting minutes, discussed processes for allowing parents to choose to allow or disallow their children from reading certain books, encouraged community members to read the books being discussed, and welcomed Mr. Sandberg to the district and everyone back to school.

Motion by Faro supported by Moccio to enter into closed session pursuant to Section 8(a) of the Michigan Open Meetings Act, and upon the request of the employee, for the purpose of conducting a periodic personnel evaluation. All Ayes. Carried 7-0

Time entered closed session 8:15 p.m.

Time returned to open session 10:40 p.m.

Time of Adjournment 10:40 p.m.