

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, August 12, 2020**

The regular meeting (held in person and virtually using Zoom) of the Milan Area Schools Board of Education was called to order by President Vershum at 7:02 p.m. on August 12, 2020.

Board Members Present: Vershum, Cislo, Kiger, Landingham, Frait, Heikka

Board Members Absent: Moccio

Staff Present: See Attached

Guests Present: See Attached

Pledge of Allegiance

Public Comments: None

Motion by Cislo supported by Heikka to approve the consent agenda that includes the minutes of the regular meeting of July 8, 2020, the minutes of the workshop meeting of July 22, 2020, the approval of payment of bills/reimbursement of expenses, and the acceptance of the Rehmann Robson Engagement Letter (as included in Attachment A). All Ayes. Carried 6-0

Motion by Cislo supported by Heikka to approve the Title IX NEOLA Policy Update as included in Attachment B. All Ayes. Carried 6-0

Motion by Vershum supported by Heikka to add an agenda action item regarding the recall of a laid off teacher. All Ayes. Carried 6-0

Motion by Frait supported by Heikka to recall Charolette Buck-Jackson from layoff (in accordance with Board Policy 3131) effective immediately. Furthermore, to authorize the Superintendent or designee to effectuate the recall process in accordance with Board Policy 3131. All Ayes. Carried 6-0

Superintendent's Comments:

Staff

- Katherine Biggs (MS Art) Resigned
- Matt Gittleson (MS Science) Resigned

Communication

- The district currently has 1,015 Twitter followers. That is up 12 from the last meeting.
- The district currently has 2,160 Facebook followers. That is up 37 from the last meeting.

Budget Update

- Superintendent Girbach informed the Board that the district's CARES Act funds request had been approved. The funds will be drawn down and used for the purchase of student devices.

General

- Superintendent Girbach thanked the community for being patient. He specifically thanked them for their decorum during the community Zoom sessions.
- Superintendent Girbach provided an update regarding the 2020-2021 School Year:
- Student Survey Data
 - 2,022 Responses (some duplicates)
 - Good Grade Distribution
 - 71% or 1,436 Hybrid
 - 29% or 586 Virtual
 - Next Steps
 - Compare to PS Enrollment
 - Contact Non-Responders
 - Determine A/B Split (with household consideration)
- Staff Survey Data
 - 341 Responses (some duplicates)
 - 130 Under MEA Contract (some duplicates)
 - 3 Teachers Stated They Were Resigning (2 Have)
 - 6 Need Virtual or Leave of Absence
 - Next Steps for MEA Group
 - Compare to Staffing List
 - Contact Non-Responders
 - Contact 6 Who Need Virtual or Leave of Absence
 - Following Teacher Resolution
 - Analyze Each Department
- A working version of the COVID-19 Parent Handbook
 - Distribute Handbook
 - Thank Shanna Spickard
 - Nurse Heiss Continuing Work
 - Board Feedback
 - Task Force Review
- Building updates regarding their progress on school year planning
 - Review Building Lists

Assistant Superintendent's Comments:

Assistant Superintendent McMahon shared a general statement endorsing his belief that the Milan community, teachers and administrators, and Superintendent Girbach will work together to make this coming year a positive learning experience.

Board Member Comments:

Board Member Vershum thought the Community Zoom Meeting on Monday went well. Vershum thanked Mr. Girbach and expressed her appreciation for the leadership of the Administrators and the Staff in moving forward and preparing for the school year.

Board Member Heikka expressed her thoughts that the community meeting went well. Heikka encouraged Mr. Girbach to schedule more of them in the future. Heikka asked for an update as to the upcoming start date of the 2020-2021 School Year and asked about the plans for the playground equipment.

Board Member Frait thanked Mr. Girbach for the Community Zoom Meeting and encouraged him to do more in the future.

Board Member Cislo expressed his appreciation to the Administrators and Staff for all of their hard work and effort.

Board Member Landingham commended the community for their thoughtful questions at the Community Zoom Meeting. Landingham also suggested that we move public comments back to the end of the agenda.

Motion by Heikka supported by Frait to enter into closed session as allowed by the Open Meetings Act for Negotiation Strategies. All Ayes. Carried 6-0

Time entered closed session 7:43 p.m.

Time returned to open session 8:44 p.m.

Time of Adjournment: 8:44 p.m.