

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
WORKSHOP MEETING  
Wednesday, June 22, 2022**

The workshop meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on June 22, 2022.

**Board Members Present:** Cislo, Kiger, Moccio, Heikka, Faro

**Board Members Absent:** Frait

**Signed in Staff:** Bryan Girbach, Yvette Kashmer, Connie Cox

**Signed in Guests:** Sara Meray, Betty Rosen-Leacher, John Leacher, George Elder, Beth Vandergrift, Annie Kruse, Rachel Hobbs, Andy Douglas, Alecia Powell, Debbie Allen, Patrick Brown, Murphy Payeur

Pledge of Allegiance

Patrick Brown, Director of the Michigan Adult Community and Alternative Education, recognized Connie Cox for her 11 years of service on the Board of the Michigan Adult Community and Alternative Education

Public Comments:

- Rachel Hobbs expressed excitement regarding the upcoming Board Member appointment, she asked if recent survey data would be made available to the public, she addressed communications with Milan High School administration, she asked about the status of allowing YouTube comments, she expressed her concerns with school lunch drop off and the previous meeting minutes, and asked about expenses and disbursements being included in the Board Packet.

Motion by Faro supported by Kiger to approve the minutes of the budget hearing of June 7, 2022. All Ayes. Carried 5-0

Motion by Kiger supported by Moccio to approve the minutes of the regular meeting of June 7, 2022. All Ayes. Carried 5-0

Nominations for the Vice President position were accepted. Faro nominated Kiger. No other nominations were offered.

Motion by Faro supported by Heikka to elect Janice Kiger for Vice-President of the Milan Area Schools Board of Education for the remainder of the 2022 calendar year. All Ayes. Carried 5-0  
Motion by Faro supported by Moccio to appoint the following people to the teaching positions listed and Base Salaries listed effective for the 2022-2023 School Year. All Ayes. Carried 5-0

- \* Sarah Button - 1st Grade (\$52,448)
- \* Abigail Groppe - MHS Math (\$40,500)
- \* Matthew Ponik - MMS Math (\$62,309)
- \* Lindsay (Gauthier) Kutschman - MMS Social Studies (\$44,798)
- \* Angela Creech - 2nd Grade (\$57,609)
- \* Olivia Aurand - 3rd Grade (\$40,500)
- \* Abigail Shoop - MHS ELA (\$51,298)

Motion by Faro supported by Kiger to authorize borrowing up to \$1,500,000 against anticipated state aid for the 2022-2023 fiscal year as specified in the borrowing resolution included as Attachment A. All Ayes. Carried 5-0

Motion by Moccio supported by Heikka to approve the 2022-2023 Board Meeting Calendar as presented in Attachment B. All Ayes. Carried 5-0

Jan Kiger expressed concerns related to deviating from Board practice, and the practice of most elected boards/counsels, of holding Board meetings on a consistent night of the week. Motion by Heikka supported by Moccio to approve the policy updates as presented in Attachments C1 and C2. All Ayes. Carried 5-0

The Board held the new Board Candidate Interviews

The Board conducted the Board Candidate Selection Process

1st Tally	Cislo	Faro	Frait	Heikka	Kiger	Moccio	Total
Douglas	2	3	x	4	3	3	15
Elder	5	4	x	5	5	5	24
Meray	3	2	x	2	2	2	11
Payeur	4	5	x	3	4	4	20
Rosen-Leacher	1	1	x	1	1	1	5

2nd Tally	Cislo	Faro	Frait	Heikka	Kiger	Moccio	Total
Douglas	2	3	x	3	3	3	14
Elder	x	x	x	x	x	x	x
Meray	3	2	x	2	2	2	11
Payeur	x	x	x	x	x	x	x
Rosen-Leacher	1	1	x	1	1	1	5

Motion by Moccio supported by Faro to appoint Betty Rosen-Leacher to serve as a member of the board of education of Milan Area Schools for the unexpired term of Amy Landingham (resigned) ending on December 31, 2022, as authorized by law. All Ayes. Carried 5-0

#### Public Comments

- Annie Kruse expressed support for holding Board meetings on nights other than Wednesdays. She also pointed out that the meeting minutes from a June 2008 Board meeting were not available on the website.
- Rachel Hobbs expressed support for holding Board meetings on nights other than Wednesdays. She also expressed support for holding a Town Hall meeting.

#### Superintendent's Comments:

- Superintendent Girbach's comments can be found at:  
<https://www.milanareaschools.org/Page/75>

#### Board Member Comments:

- Board Member Cislo explained that the Communications Committee would send out a survey to Board Members seeking their perspective on community communication. He also stated that the Communications Committee discussed the possibility of holding a Town Hall meeting and the limits on such a meeting imposed by the Open Meetings Act. As a result, the Communications Committee recommended holding additional Big Red Board Chats to allow additional two-way communication. These meetings will be held quarterly.
- Board Member Faro thanked Amy Landingham for her friendship, advocacy, and counsel and wished her well.
- Board Member Heikka thanked the candidates for their interest in the open Board seat.
- Board Member Moccio discussed the success of the Pride Picnic and flag raising at city hall. She also mentioned a Monroe Evening News article explaining that Milan was one of the few cities flying the Pride Flag.
- Board Member Kiger thanked all of the applicants for the empty Board seat for their time. She also thanked Connie Cox for all she's done for our students. She also asked about requirements to attend the upcoming FCI graduation.

Time of Adjournment 8:41 p.m.