

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
WORKSHOP MEETING  
WEDNESDAY, March 23, 2022  
AGENDA**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Educational Program Report**

- A. ESSER II, ESSER III, 11t Update - Bryan Girbach

**IV. Communications**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

- A. Public Comments

**V. Routine Matters for Approval**

- A. Minutes of the Regular Meeting of March 9, 2022

**VI. Old/New Business**

- A. Personnel Issues

- 1. Psychologist Appointment
- 2. Superintendent's Contract Extension

- B. Student Issues

- 1. Adult/Community Education Graduates – Attachment A

- C. Public Comments

- D. Superintendent's Comments

- E. Assistant Superintendent's Comments

- F. Addenda

- 1. Student Board Member Comments
- 2. Board Member Comments
  - a. Communication Committee Update
  - b. Scorecard Update

**VII. Adjournment**

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
WORKSHOP MEETING  
WEDNESDAY, March 23, 2022  
RESOLUTIONS**

**I. Call to Order**

The workshop meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at \_\_\_\_\_ p.m. on March 23, 2022.

Board Members Present:  
Board Members Absent:  
Staff Present:  
Guests Present:

**II. Pledge of Allegiance**

**III. Educational Program Report**

A. ESSER II, ESSER III, 11t Update - Bryan Girbach

**IV. Communications**

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A. Public Comments

**V. Routine Matters for Approval**

A. Approval of Minutes - Regular Meeting - March 9, 2022

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the regular meeting of March 9, 2022.

Moccio \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Heikka \_\_\_\_ Kiger \_\_\_\_ Landingham \_\_\_\_  
Carried \_\_\_\_\_.

**VI. Old/New Business**

A. Personnel Issues

1. Psychologist Appointment

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to appoint the following person to the teaching position listed and Base Salary listed effective immediately.

\* Elizabeth McCarthy - MAS Psychologist (\$48,050)

Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Heikka \_\_\_\_ Kiger \_\_\_\_ Landingham \_\_\_\_ Moccio \_\_\_\_  
Carried \_\_\_\_\_.

## 2. Superintendent's Contract Extension

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to extend the Superintendent's contract by one year through June 30, 2027.

Faro \_\_\_\_ Frait \_\_\_\_ Heikka \_\_\_\_ Kiger \_\_\_\_ Landingham \_\_\_\_ Moccio \_\_\_\_ Cislo \_\_\_\_  
Carried \_\_\_\_\_.

### B. Student Issues

#### 1. Adult/Community Education Graduates – Attachment A

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the Adult/Community Education Graduates (as listed in Attachment A) contingent upon their completion of all requirements.

Frait \_\_\_\_ Heikka \_\_\_\_ Kiger \_\_\_\_ Landingham \_\_\_\_ Moccio \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_  
Carried \_\_\_\_\_.

### C. Public Comments

### D. Superintendent's Comments

### E. Assistant Superintendent's Comments

### F. Addenda

#### 1. Student Board Member Comments

#### 2. Board Member Comments

##### a. Communication Committee Update

##### b. Scorecard Update

**VII. Adjournment** - Time of Adjournment \_\_\_\_\_.

# DRAFT

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
Wednesday, March 9, 2022**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on March 9, 2022

**Board Members Present:** Cislo, Heikka, Landingham, Faro, Moccio, Frait

**Board Members Absent:** Kiger

**Staff Present:** Bryan Girbach, Ryan McMahon, Jennifer Bookout, Jessica Stafford, Yvette Kashmer, Allison Jordet, Lisa Draheim, Jennifer Barker, Jennifer Smith, Sue Kesterson, Elizabeth Satterley, Clara Thiry

**Guests Present:** Jill Tewsley, Rachel Hobbs, Hannah Strimpel, Carrie Gutierrez, Ashley St. Clair, Alibeth Vandergrift, Alecia Powell, Kirk DeMars, Melissa DeMars, Avery Powell, Holli Vallade

Pledge of Allegiance

The Board received an Educational Update from Symons Elementary School presented by Principal Jennifer Bookout, Jessica Stafford, Lisa Draheim, Allison Jordett, and Jennifer Smith,

Comments from the public were heard.

- Andrea Bennink requested that her comments be included in the minutes. She commented on the Symons presentation, the Board's decision making process, the meeting schedule, meeting minutes, recording of meetings, restored respect and trust, World Down Syndrome Day, and Rock Your Socks.
- Rachel Hobbs requested that her comments be included in the minutes. She commented on the Symons presentation, childrens' presentation, respect for speakers, valuing stakeholders, recent challenges, the Board Score Card, the previous High School presentation, learning loss, communication, and the meeting minutes.

Motion by Faro supported by Landingham to approve the minutes of the workshop meeting of February 23, 2022. Carried 5-1 No vote by Frait

- Board Member Frait requested that her comments be included in the minutes. She commented on the meeting minutes and separating the meeting minutes vote on the agenda.

Motion by Faro supported by Moccio to approve the minutes of the closed session of February 23, 2022. All Ayes. Carried 6-0

Motion by Faro supported by Heikka to approve the bills/reimbursement of expenses. All Ayes. Carried 6-0

Motion by Frait supported by Heikka to make the following changes to upcoming Milan Area Schools Board of Education meeting dates:

- Move Wednesday, April 27, 2022 Workshop Meeting to Tuesday, April 26, 2022
- Move Wednesday, June 8, 2022 Budget Hearing to Tuesday, June 7, 2022
- Move Wednesday, June 8, 2022 Regular Meeting to Tuesday, June 7, 2022

Furthermore, to direct the Superintendent or designee to implement the necessary posting requirements regarding these changes. All Ayes. Carried 6-0

The Board held a discussion regarding Livestream Meetings.

Motion by Heikka supported by Faro to approve the resolution regarding an impending personnel investigation as included as Attachment A. All Ayes. Carried 6-0

Comments from the public were heard.

- Rachel Hobbs requested that her comments be included in the minutes. She commented on YouTube comments, the Attorney-General ADA Opinion, school safety, expenses and disbursements, February count day, and COVID-19 funds.
- Holli Vallade requested that his comments be included in the minutes. She commented on YouTube comments.
- Andrea Bennink requested that his comments be included in the minutes. She commented on public comment processes.
- Kirk DeMars requested that his comments be included in the minutes. He commented on the City DEI position, previous political comments, and masks.

Comments from the Superintendent were heard.

Comments from the Assistant Superintendent were heard.

Comments from Board Members were heard.

Time of Adjournment: 8:54 p.m.

Milan Community Education  
920 North St.  
Milan, MI 48160  
734-439-5272

Milan Area Schools  
100 Big Red Drive  
Milan, MI 48160

Dear Board Members:

The following Milan Adult Education Students will be eligible for a Milan High School Diploma on Thursday, May 26th pending their successful completion of Winter 2022 classes.

|                 |                   |
|-----------------|-------------------|
| Britz, Makayla  | Porath, Luke      |
| Burr, Keith     | Sanchez, Salvador |
| Hamlein, John   | Sloan, Mackenzie  |
| Jones, Kamari   | Smith, Rebecca    |
| Kerkes, Trevor  | Young, Autumn     |
| Matts, Nicholas |                   |

I respectfully submit their names for your approval.

Sincerely,

Connie Cox