

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, MARCH 13, 2024
AGENDA**

I. Call to Order

II. Pledge of Allegiance

III. Board Recognitions

- A. MMS Staff Recognition for Their Response to a Student Medical Incident

IV. Communications / Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

- A. Public Comments

V. Routine Matters for Approval

- A. Minutes of the Regular Meeting February 26, 2024
- B. Minutes of the Regular Meeting First Closed Session of February 26, 2024
- C. Minutes of the Regular Meeting Second Closed Session of February 26, 2024
- D. Bills/Reimbursement of Expenses

VI. Milan Area Schools Strategic Plan Business

- A. Learning Environment / Culture
 - 1. WISD PAC Update - Andrea Bennink
- B. Personnel / Leadership
 - 1. Teacher Appointments
 - 2. Superintendent's Contract Extension
- C. Communications / Community Engagement
 - 1. Public Comments
 - 2. Student Board Representative Comments
 - 3. Assistant Superintendent Comments
 - 4. Superintendent Comments
 - 5. Board Member Comments

VII. Other Old/New Business

- A. Closed Session - Student Reinstatement
- B. Student Reinstatement Decision

VIII. Adjournment

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, MARCH 13, 2024
RESOLUTIONS**

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at _____ p.m. on March 13, 2024.

Board Members Present:
Board Members Absent:
Staff Present:
Guests Present:

II. Pledge of Allegiance

III. Board Recognitions

A. MMS Staff Recognition for Their Response to a Student Medical Incident

IV. Communications / Community Engagement

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A. Public Comments

V. Routine Matters for Approval

A. Minutes of the Regular Meeting February 26, 2024

Motion by _____ supported by _____ to approve the minutes of the regular meeting of February 26, 2024.

Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____
Carried _____.

B. Minutes of the Regular Meeting First Closed Session of February 26, 2024

Motion by _____ supported by _____ to approve the minutes of the regular meeting first closed session of February 26, 2024.

Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____ Heikka ____
Carried _____.

C. Minutes of the Regular Meeting Second Closed Session of February 26, 2024

Motion by _____ supported by _____ to approve the minutes of the regular meeting second closed session of February 26, 2024.

Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____
Carried _____.

D. Bills/Reimbursement of Expenses

Motion by _____ supported by _____ to approve the bills/reimbursement of expenses.

Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____
Carried _____.

VI. Milan Area Schools Strategic Plan Business

A. Learning Environment / Culture

1. WISD PAC Update - Andrea Bennink

B. Personnel / Leadership

1. Teacher Appointments

Motion by _____ supported by _____ to approve Cassidy Schettenhelm as a Milan High School Science Teacher and Sophia Kleyla as a Symons Elementary School Social Worker effective upon the district's receipt of their credentials required for permanent employment in their respective positions.

Cislo ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____
Carried _____.

2. Superintendent's Contract Extension

Motion by _____ supported by _____ to extend Superintendent Girbach's contract by one year through June 30, 2029.

Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____
Carried _____.

C. Communications / Community Engagement

1. Public Comments

2. Student Board Representative Comments

3. Assistant Superintendent Comments

4. Superintendent Comments

5. Board Member Comments

VII. Other Old/New Business

A. Closed Session - Student Reinstatement

Motion by _____ supported by _____ to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the purpose of considering a reinstatement petition for a student whose identity is known to the Board as student 2022-2023-3.

Gutierrez ____ Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____
Carried _____.

Time entered closed session _____.

Time returned to open session _____.

B. Student Reinstatement Decision

Motion by _____ supported by _____ to deny reinstatement for / unconditionally
reinstate / conditionally reinstate student 2022-2023-3 in accordance with the attached resolution as read
by President Cislo.

Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____
Carried _____.

VIII. Adjournment - Time of Adjournment _____.

DRAFT

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
Monday February 26, 2024**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on February 26, 2024.

Board Members Present: Cislo, Heikka, Gutierrez, Faro, Rosen-Leacher, Meray, Prior

Board Members Absent:

Signed in Staff: Bryan Girbach, Ryan McMahon, Krista Hendrix, Sara Beckman, Courtney Jeffers, McKenzie Chappell, Jennifer Glushyn, Molly Jeppesen, Jesse Hoskins, Julie Meray, Margaret Durkee, Jill Gerweck, Christin Cifaldi, Jim Brousseau, Jennifer Barker

Signed in Guests: Avery Powell, Kelly Powers, Robert Dietzel

Pledge of Allegiance

Public Comments: None

Motion by Meray supported by Prior to approve the minutes of the regular meeting of February 12, 2024. All Ayes. Carried 7-0

Motion by Faro supported by Heikka to approve the 2023-2024 General Fund Budget Amendment as included in Attachment A. All Ayes. Carried 7-0

Motion by Rosen-Leacher supported by Faro to approve Jessica Nadeau as the Symons Elementary School Behavior Specialist effective immediately. All Ayes. Carried 7-0

Public Comments: None

Student Board Representative Comments:

- Powell provided an update on past student successes and upcoming student events.

Assistant Superintendent Comments were heard on the following topics:

- Benchmark Achievement Goal Presentation
- Consolidated Application
- 97j grant - Diagnostic Screening
- 35t Grant - Literacy Support
- MAS Targeted Literacy Plan 2023-2024 Presentation

- 23g Grant - Math Intervention

Superintendent Comments were heard on the following topics:

- MMS Student Update
- Rachel Peladeau - 2nd in Individual Bowling Regionals
- Girls and Boys Bowling Teams Headed to State Competition
- Vickie Etter - 100.3 WNIC Teacher of the Week
- Val Rice (Symons Teacher Consultant) had a Baby Girl
- Transportation Department - 100% Pass Rate on State Bus Inspections
- Student Loan Forgiveness Grant
- Big Red Board Chat on 2-20-24
- Honoring of Sherman Collins (1948 Milan Boys State Basketball Championship) at Basketball Game on 2-23-24

Board Member Comments:

- Cislo discussed the Board Self Assessment process with the Michigan Association of School Boards. He also discussed scheduling a DEI workshop with the Michigan Association of School Boards.
- Meray thanked Cislo for scheduling the DEI workshop with the Michigan Association of School Boards. She thanked Mr. McMahon for providing the updated student Benchmark scores. She also thanked the teachers for working diligently to help the students achieve the recent Benchmark score improvements.

Jim Brousseau (MEA President) spoke to the Board regarding the Level IV Grievance Appeal.

Bryan Girbach (Superintendent) spoke to the Board regarding the Level IV Grievance Appeal.

Motion by Heikka supported by Rosen-Leacher to enter into closed session pursuant to Section 8(1)(h) of the Michigan Open Meetings Act for the purpose of attorney client privileged communication. All Ayes. Carried 7-0

Time entered closed session 8:11 p.m.

Time returned to open session 8:35 p.m..

Motion by Rosen-Leacher supported by Faro to deny the Level 4 grievance for the reasons stated by the Superintendent during his presentation at this evening's meeting and in his Level 3 grievance decision and authorize the Board President to send written notice of the Board's decision to the parties pursuant to Article 11 of the Master Agreement within 10 work days from today's date. Abstention by Cislo, Heikka and Meray. Carried 4-0

Motion by Heikka supported by Meray to appoint Attorney Robert Dietzel of the Thrun Law Firm, P.C. to serve as the Reinstatement Official for the student reinstatement process. All Ayes. Carried 7-0

Motion by Faro supported by Heikka to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the

purpose of considering a reinstatement petition for a student whose identity is known to the Board as student 2022-2023-10. All Ayes. Carried 7-0

Time entered closed session 8:44 p.m..

Time returned to open session 10:29 p.m..

Motion by Heikka supported by Faro to deny reinstatement for Student 2022-2023-10 in accordance with the attached resolution as read by Robert Dietzel. All Ayes. Carried 7-0

Time of Adjournment: 10:34 p.m.