

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, February 14, 2018**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Vershum at 7:00 p.m. on February 14, 2018.

Board Members Present: Cislo, Moccio, Landingham, Peacock, Heikka, Vershum

Board Members Absent: Kiger

Staff Present: Bryan Girbach, Ryan McMahon, Krista Hendrix, Anne Foor, Dan Heikka

Guests Present: Kim Rhoney, Jillian Rhoney, Joyce Emerson, Kari Cislo, Madelyn Cislo, Joel Iverson, Lia Iverson, Mary Hill, Josh Beaton Sarah Stanley, Lizzy Mckenna, Jocelyn Hobbs.

Pledge of Allegiance

Motion by Moccio supported by Cislo to commend Coaches Dan Heikka, Kerry Frame, and Chelsea Laginess and the 2017 Girls' Swimming and Diving Team for all of their accomplishments this season. All Ayes. Carried 6-0

Public Comments: Josh Beaton who lives at 8736 Hivon Rd, Maybee, MI, spoke to the Board about concerns with the Girls Varsity Basketball Team.

Motion by Landingham supported by Moccio to approve the consent agenda, which includes: the minutes of the regular meeting of January 17, 2018, the minutes of the workshop meeting of January 31, 2018, and the payment of bills/reimbursement of expenses. All Ayes. Carried 6-0

Assistant Superintendent McMahon presented to the Board specifics regarding the Third Grade Reading Bill.

Motion by Cislo supported by Peacock to appoint the following people to the teaching positions listed and Base Salaries listed effective immediately.

* Joel Phillips – ECSE Teacher (\$37,850)

* Jennifer Rydman – K-12 Behavioral Specialist (\$65,000)

All Ayes. Carried 6-0

Superintendent's Comments:

Students

- The Big Reds Wrestling Team performed well at their individual district meet. Cray Pennington, Jared Smith, James Stine, and Ethan Griffin will be moving on to the individual regional meet. We wish them success on February 17th in Warren Woods.
- Several Milan students celebrated personal accomplishments at the local Culinary Arts Competition. These students will be moving on to the Regional Competition on

Feb.9th at Oakland Community Colleges. In Commercial Baking, Emma Keeler placed Gold and Olivia Salhaney placed Silver.

- Milan Area Schools tied for 7th place in student growth between 3rd and 8th (amongst mid-sized school districts) grade in a recent Bridge Magazine awards program. The awards were based on a Stanford University analysis of almost 500 public school districts in Michigan. Milan students grew 5.8 years in the five year grade span. Milan was tied for 12th place among all 491 districts included in the research. While this is only one measure of student performance, MAS is proud of our students' achievement.
- Superintendent Girbach attended the Bullycide Project evening performance on Thursday, February 8th. The presentation focused on the concepts of Suicide and Bullying in a manner that made it real for those attending. The MHS student body saw the presentation during the school day. Both presentations were well received.

Staff

- On the afternoon of Thursday, February 1st, the buildings had staff professional development. Each building had building specific topics on their agenda. They were all focused on building and district initiatives and a lot of great work was accomplished.

Goal Work

- The Milan Diversity Team attended the fourth and final session of the WISD Justice Leaders CORE Cohort program. The Team will continue to meet throughout the remainder of the year. The intent is investigating the process of integrating the Team's learning into professional development opportunities for district staff.
- The Parent Transition Focus Group met on Wednesday, February 7th. The group tackled the first of three goals they set for themselves. They created a list of events that they would like to have included on each building's website calendar. The list will be shared with each building's main office.
- Superintendent Girbach and Assistant Superintendent McMahon met with a representative from Eidex. The meeting allowed for the development of a Data Dashboard for the Board. Eidex hopes to have a draft version of the Dashboard available for Board review at the February Workshop.
- The Milan21 Team will be meeting on February 27th to discuss the success of the building specific PLC's on 21st Century Skill integration. Based on that analysis, the team will decide how to proceed for the remainder of the school year.

General

- No School REMINDERS: Mid-Winter Break is February 16th through February 19th.
Spring Break is March 26th through April 2nd.
- Superintendent Girbach and the Business Office have spent a great deal of time planning for the upcoming distribution of the ORS 3% refund from 2010-2012. Many questions have been answered, but many still exist. The district plans to distribute the funds in March or April.
- Superintendent Girbach and the Business Office have also been dealing with the IRS in regards to the employee recoupment of previously paid FICA tax (2013-2015). Despite the district's implementation process that followed IRS advice, the IRS is now handling the employee requests in multiple different manners (including payment through denial).

Communication

- The district currently has 646 Twitter followers. That is up 16 from last meeting.

- The district currently has 1,430 Facebook followers. That is up 22 from last meeting.

Budget

- Governor Snyder released his budget earlier this week. His funding recommendations for education are promising (\$120-\$240) per pupil. He also includes several other increases and decreases to specific areas of funding. One major area of concern is the state's contribution towards MPSERS.

Board

- The MAS School Board event held during the Milan Let's Chill Winter Fest was a success. Students and student work were highlighted and displayed for parent and community members. A big thank you to those who coordinated and participated in the event! The Board thanks everyone who attended the event. Our students truly appreciated the support!

Assistant Superintendent's Comments:

- Assistant Superintendent McMahon attended the MAS/FPS Winter Conference two weeks ago. The most helpful sessions attended were legislative updates to state and federal spending requirements, changes to shared services requirements, and new at-risk guidelines. Assistant Superintendent McMahon had the opportunity to meet with our new MDE Field Consultant, Rick Samulak, and looks forward to working with him. While at the conference, our district application for State and Federal funds was approved.
- Assistant Superintendent McMahon attended a workshop at the AdvancED offices last week for professional development around the new survey and diagnostic tools, the new standards, and State reporting requirements. While AdvancED is overhauling their systems this year, Milan stands out above other districts in terms of planning and preparation.
- Assistant Superintendent McMahon and all four building principals attended the first of three training sessions this week on the Comprehensive Needs Assessment (CNA). Each district is now required to show evidence of a CNA process to access State and Federal funds. The process previously used at Milan Area Schools fits very well with MDE's expectations for CNA. The principals will continue to align and further develop our local process at the remaining workshops which will then be brought back to the buildings for completion amongst the building improvement teams.
- All districts in the WISD will be implementing the Kindergarten Readiness Assessment at the start of the 2018-2019 school year (MDE requirement in 2019-2020). The first planning committee meeting was last week and Tracy Terri attended to represent Paddock. Kindergarten teacher Connie Rose will be taking the lead as a Trainer for our teachers. She will attend trainer sessions herself and will lead local training PD session before the end of this year in preparation for the new assessment. The KRA is approved by the MDE to serve as an initial assessment for reading assessment.
- Assistant Superintendent McMahon is pleased to announce that the Winter session for NWEA has been completed.

Board Member Comments:

- Board Member Cislo attended the Main Street Action Committee and spoke about the future plans of the group. Board Member Cislo also thanked the public who attended and spoke at tonight's Board Meeting.
- Board Member Landingham addressed the Board on the new Dropbox Documents that she will begin creating for the Board.
- Board Member Moccio reminded the Board that on March 23rd, MHS will be holding their annual Blood Drive.
- Board Member Peacock attended the Bullycide Program and thought it was a powerful and intense program. Peacock mentioned he recently attended the Community Foundation of Monroe County and informed the Board of the opportunity for grants to help fund programs in our classrooms or buildings.

Public Comments: Mary Hill who lives at 7340 Oakville Waltz Rd, Maybee, MI, addressed the Board regarding her concerns about the Girls Basketball Team. Hill also thanked the Board for allowing the students to participate in the Milan Winterfest.

Time of Adjournment: 8:32 p.m.