

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, February 13, 2019**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Vershum at 7:00 p.m. on February 13, 2019.

Board Members Present: Moccio, Kiger, Frait, Heikka (7:14), Vershum

Board Members Absent: Cislo, Landingham

Staff Present: Bryan Girbach, Ryan McMahon, Krista Hendrix, Anne Foor, Sean DeSarbo, Lisa Mellinger, Alison Smith

Guests Present: Travis Tork, Megan Kiger

Pledge of Allegiance

Sean DeSarbo, Lisa Mellinger, and Alison Smith from Paddock Elementary School provided the Board with a presentation about a prospective Young-5's Program for Paddock for the 2019-2020 school year.

Public Comments: None

Motion by Moccio supported by Heikka to approve the minutes of the regular meeting of January 16, 2019, to approve payment of bills/reimbursement of expenses, and to add Monroe Bank and Trust as a depository. All Ayes. Carried 5-0

The Board discussed Committee Assignments.

The Board talked about a possible change in the Superintendent Evaluation tool.

The Board discussed the work of the ad hoc Logo committee.

The Board presented an idea for a Dashboard.

The Board had a conversation regarding the Facility naming process.

Superintendent's Comments:

Students

- The number of canceled days has been disheartening. Superintendent Girbach applied for the official additional forgiven time waiver (for 3 additional days). At this point, the district has had 9 days off and that is the maximum allowed (if/when we receive the waiver). This means that (barring any legislative action) the district is now in make-up mode. Superintendent Girbach is asking everyone to please make sure to leave Friday, June 14th and the week of June 17-21 open on their calendars. While the district hopes

it is not the case, there is the distinct possibility that Milan Area Schools will have to extend the school year to meet the "days and clock hours" requirements of the state.

Staff

- Annie Kiser (MHS Counselor) had a Baby Girl (Arden Jae Kiser-Toh)
- Michigan will be raising its minimum wage from \$9.25 to \$9.45 in March. After reviewing all of our pay rates, the only hourly wage that we need to raise is our Cafeteria substitutes. We will be raising their pay from \$9.00 to \$9.45. We are also investigating any district needs to address the Michigan Earned Sick Time Act.
- On Monday, February 4th, Superintendent Girbach and Assistant Superintendent McMahan conducted the second session of this year's New Teacher Induction program. The evening was a huge success and the new teachers were very pleased to be provided with time to discuss important classroom topics.
- The Transportation Department and our mechanics (Doug Orr and Todd Anderson) achieved perfect bus inspections again last year. We are so proud of the department and the manner in which they put student safety at the forefront every day.

Communication

- The district currently has 855 Twitter followers. That is up 89 from last meeting.
- The district currently has 1,782 Facebook followers. That is up 192 from last meeting.

Budget

- During the weeks of January 14th and January 23rd, Superintendent Girbach conducted building tours of each of the district's facilities. Aaron Miller, the Director of Buildings and Grounds, and the building principals were involved in the tours. These tours allowed the building principals to provide input into the facility needs of their building. A list of facility needs, across the district, is being developed for delivery to the Board.

Board

- Joe O'Donnell, Milan graduate, long time football coach, and 18 year Milan Area School's Board of Education member passed away late last month. The district provided a display for Joe's visitation. Superintendent Girbach also attended the visitation on behalf of the district.
- MASB elections: Superintendent Girbach distributed biographies on Guillermo Lopez and Jack Temsey, the two people running for the MASB Board of Directors seat for Region 7. The Board will make their selection at the February 27th Board workshop.

Assistant Superintendent's Report:

- Assistant Superintendent McMahan reported that the amendment to the Consolidated Application has been approved. This approval gives us allowance to spend our Title funds, as requested.
- Assistant Superintendent McMahan shared that he attended the MASA Michigan Testing Conference with Sean DeSarbo today. The keynote session was provided by Dr. Nell Duke from U of M and Mr. DeSarbo and Mr. McMahan were able to meet with Dr. Duke following her session which was particularly informative and reaffirming of the work that is being done at MAS.

- Assistant Superintendent McMahon shared that six teachers from Paddock and Symons attending the National Reading Recovery Conference in Columbus, OH, Saturday through Tuesday during this past week. The teachers report back that the conference was extremely valuable and they will be preparing summary statements to share with their buildings.
- Assistant Superintendent McMahon reported that the six teachers participating in our science curriculum pilot have wrapped up our first semester program and attended a training to get the second pilot program started.
- Assistant Superintendent McMahon shared that the planning for Internal Reviews is progressing. Mr. McMahon requested that any members of the Board of Education contact him if they are interested in attending any of the reviews.

Board Member Comments:

- Board Member Heikka attended Freshman Orientation and voiced that Mr. Shinn and Mr. Rodan did a great job. She was thoroughly impressed. Heikka did mention a concern about the number of student representatives present at the Club/Sport informational tables.
- Board Member Vershum also spoke of Freshman Orientation and thought it was well organized. Vershum reminded the Board that the MASB Finance Meeting was rescheduled for March 7th and the Legislative Coffee was rescheduled for April 1. Vershum stated that the district was communicating with Jeff Irwin to invite him to attend a future Board Meeting.
- Board Member Frait thanked the board for allowing her to attend the MASB Winter Institute. She thoroughly enjoyed the classes and working on her board certification. Frait also inquired about the status of locating a long term Middle School Spanish substitute.
- The Board discussed, as a group, the current situation regarding snow days and the conditions of our country roads.

Public Comments: None

Time of Adjournment: 8:41p.m.