

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, February 10, 2021**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Cislo at 7:00 p.m. on February 10, 2021.

Board Members Present: Faro, Moccio, Cislo, Kiger, Landingham, Frait, Heikka

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, Lon Smith, Krista Hendrix, Aaron Shinn, Jennifer Bookout, Jennifer Barker, Jessie Stafford, Melissa Fiederlein, Wendy Unger, McKenzie Chappell, Courtney Jeffers, Melissa Machak, Nichole Kuenzel, Clara Thiry, Jim Brousseau, Ms. Gruber, Dan Heikka, Lisa Martin, Lauren Johnson, Connie Rose, Sue Krichbaum

Guests Present: Aubrey Bukosky, Ms. Grudber, Jeannie's iPhone, Parker, S. Jennin, Matthew Furlong, Lamberts, 734-546-7828, NC, sjennin, LaTasha Frye, Renn Lambert,

Pledge of Allegiance

Location of Board Members Attending Virtually:

Cislo – Milan, MI

Faro – Milan, MI

Frait - Milan Township, MI

Heikka – Milan, MI

Kiger – London Township, MI

Landingham – Exeter Township, MI

Moccio – York Township, MI

Public Comments: None

Motion by Faro supported by Landingham to approve the consent agenda that includes the minutes of the regular meeting of January 13, 2021, the minutes of the workshop meeting of January 27, 2021, and the approval of payment of bills/reimbursement of expenses. All Ayes. Carried 7-0

Motion by Faro supported by Landingham to extend the Superintendent's contract by one year through June 30, 2026. All Ayes. Carried 7-0

The Board discussed the Superintendent Evaluation Timeline as presented in Attachment A

Motion by Faro supported by Frait to direct the Superintendent, or designee, to cast the district's vote for the MASB Region 7 Board of Directors position for Dale Wingerd. All Ayes. Carried 7-0

Motion by Heikka supported by Landingham to approve the Legislative Funding Proposal Resolution as included in attachment C. All Ayes. Carried 7-0

The Board received a 2020-2021 School Year Update from Superintendent Girbach.

Motion by Faro supported by Heikka to continue the current MAS hybrid model. All Ayes. Carried 7-0

Superintendent's Comments:

Students

- Ten Milan High School choir members performed with the Michigan School Vocal Music Association's 2021 State Honor Choir. We are very proud of the fact that Milan High School's 10 participants in this state level choir is an exceptionally large number of singers from one school program. These students worked diligently and independently to learn and then perform music in a challenging format. After preparing and mastering the music, singers had to record their own solo performance to be submitted to the artistic team that edited and created what you will see and hear as the created choir. While virtual choirs in no way replace the experience of making music together in person, these young singers have been determined to make the most of our current circumstances. The singers included: Holly Charte, Gwendolyn Jones, Kendal Baldwin, Adina Caciuc, Joseph Ritenour, Abby Willis, Alyssa Clifford, Nate Pyle, Sydney Smith, Hannah Wiles.
- Athletic Update:
 - Basketball-Practice and Compete (mask at all times)
 - Swimming and Diving-Practice and Compete (make at all times except in pool)
 - Hockey-Practice and Compete (mask at all times)
 - Bowling-Practice and Compete (mask at all times)
 - Wrestling-Practice and Compete (mask at all times except on mat / testing before each meet)

Staff

- Vaccinations are rolling out slowly across the country and even more so in Washtenaw County. I am keeping the Milan Area Schools staff updated, but at this time, patience is going to be required. All of the district's employees became eligible for the vaccination on January 11th: however, eligibility does not mean that the vaccinations started occurring that day. As a district (like all the districts in the county) we are waiting for information regarding the accessibility of doses and the scheduling of appointments.
- Michigan Education Association Educator Vaccination Survey
 - Percent of Survey Respondents Vaccinated/Scheduled
 - 88% Highest County
 - 63% State Average
 - 26% Lowest County = Washtenaw County
 - Milan Area Schools Staff Vaccination Data
 - 358 Staff Members, 196 Responses = 55%
 - 52 = 26% of Respondents
 - Received both vaccination shots
 - Received one vaccination shot
 - Scheduled an appointment for the first vaccination shot
 - 121 - 62% of Respondents
 - Received an invitation, have not scheduled an appointment, but DO want to be vaccinated

- Not yet received an invitation for an appointment and DO want to be vaccinated
- 23 = 12% of Respondents
 - Received or not yet received an invitation for an appointment and DON'T want to be vaccinated

Communication

- The district currently has 1,035 Twitter followers. That is up 3 from the last meeting.
- The district currently has 2,319 Facebook followers. That is down 3 from the last meeting.

Assistant Superintendent's Comments:

- Assistant Superintendent McMahon updated the Board on changes to the elementary report cards that will be coming out in the next few weeks. In a necessity to communicate the growth of students this year, adjustments were made to report cards so that teachers can include more narrative comments than we have been able to in the past. Also new this year will be a message from each of the principals addressing our plan for grade reporting.
- Assistant Superintendent McMahon informed the Board of the recent update to the district's census data. The 2019 calculations were recently released and MAS decreased by less than one-tenth of a percentage. This updated rate is used to calculate federal funding for the following year and is based on the estimations from the 2010 census.
- Assistant Superintendent McMahon updated the Board on standardized assessments. MDE has recently submitted a waiver request to the U.S. Education Department, but has not yet received a response. The current guidance from MDE is for districts to plan on conducting assessments under previous accountability standards. Some standardized testing has already started.

Student Board Member Comments: Student Board Member Bukosky thanked the teachers for being helpful and accommodating.

Board Member Comments:

- Board Member Faro updated the public on why the Board must continue to meet virtually. Faro gave Krista Hendrix kudos for communicating with him. Faro also shared some positive feedback for the Milan Youth Council regarding their recent event focused on positive mental health.
- Board Member Heikka shared her disappointment in MASB's position on some issues, especially the lack of a position statement on current school funding debates. Heikka thanked the students and staff on great mask wearing habits and reminded parents to mask up at all sporting events.
- Board Member Moccio gave an update on the Downtown Read-A-Round and "Get Caught Reading" event on February 20, 2021.
- Board Member Landingham reminded the Board to work on their Board goals and discussed the timelines for the goals to be completed.
- Board Member Frait requested Superintendent Girbach continue to put out information about free food that is available to the community. Frait also asked Superintendent Girbach for an update on staff support initiatives and gave kudos to the administrative assistants in each building for practicing safety guidelines and adhering to the visitor policies. Lastly Frait asked the building Administrators to contact their board liaisons if they are in need of anything.
- Board member Cislo gave kudos to the staff, administration, Superintendent Girbach, and Assistant Superintendent McMahon and echoed the importance of mask wearing.

Time of Adjournment: 8:15 p.m.