

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
TUESDAY, DECEMBER 5, 2023  
AGENDA**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Oath of Office – Cassie Prior**

**IV. Communications / Community Engagement**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

**A. Public Comments**

**V. Routine Matters for Approval**

- A. Minutes of the Special Meeting of November 15, 2023
- B. Minutes of the Special Meeting Closed Session of November 15, 2023
- C. Minutes of the Regular Meeting November 15, 2023
- D. Bills/Reimbursement of Expenses

**VI. Milan Area Schools Strategic Plan Business**

- A. Learning Environment / Culture
  - 1. WISD PAC Update - Andrea Bennink
- B. Personnel / Leadership
  - 1. Payroll/Benefits Manager
- C. Communications / Community Engagement
  - 1. Public Comments
  - 2. Student Board Representative Comments
  - 3. Assistant Superintendent Comments
  - 4. Superintendent Comments
  - 5. Board Member Comments

**VII. Other Old/New Business**

- A. Closed Session – Student Discipline Hearing
- B. Student Discipline Decision

**VIII. Adjournment**

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
TUESDAY, DECEMBER 5, 2023  
RESOLUTIONS**

**I. Call to Order**

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at \_\_\_\_\_ p.m. on December 5, 2023.

Board Members Present:  
Board Members Absent:  
Staff Present:  
Guests Present:

**II. Pledge of Allegiance**

**III. Oath of Office – Cassie Prior**

**IV. Communications / Community Engagement**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

**A. Public Comments**

**V. Routine Matters for Approval**

**A. Minutes of the Special Meeting of November 15, 2023**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the special meeting of November 15, 2023.

Meray \_\_\_\_ Prior \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_  
Carried \_\_\_\_\_.

**B. Minutes of the Special Meeting Closed Session of November 15, 2023**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the special meeting closed session of November 15, 2023.

Prior \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_  
Carried \_\_\_\_\_.

**C. Minutes of the Regular Meeting November 15, 2023**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the regular meeting of November 15, 2023.

Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_  
Carried \_\_\_\_\_.

D. Bills/Reimbursement of Expenses

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the bills/reimbursement of expenses.

Cislo \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Rosen-Leacher \_\_\_\_  
Carried \_\_\_\_\_.

**VI. Milan Area Schools Strategic Plan Business**

A. Learning Environment / Culture

- 1. WISD PAC Update - Andrea Bennink

B. Personnel / Leadership

- 1. Payroll/Benefits Manager

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve Cynthia Cialone as the Milan Area Schools Payroll/Benefits Manager effective immediately.

Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_  
Carried \_\_\_\_\_.

C. Communications / Community Engagement

- 1. Public Comments
- 2. Student Board Representative Comments
- 3. Assistant Superintendent Comments
- 4. Superintendent Comments
- 5. Board Member Comments

**VII. Other Old/New Business**

A. Closed Session – Student Discipline Hearing

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student’s parents/guardians, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the Board as student 2023-2024-4.

Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_  
Carried \_\_\_\_\_.

Time entered closed session \_\_\_\_\_.

Time returned to open session \_\_\_\_\_.

B. Student Discipline Decision

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to \_\_\_\_\_ student 2023-2024-4 in accordance with the attached resolution as read by President Cislo.

Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_  
Carried \_\_\_\_\_.

**VIII. Adjournment - Time of Adjournment \_\_\_\_\_.**

# DRAFT

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
SPECIAL MEETING  
Wednesday, November 15, 2023**

The special meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 5:30 p.m. on November 15, 2023.

**Board Members Present:** Cislo, Faro, Gutierrez, Meray, Heikka, Rosen-Leacher

**Board Members Absent:** None

**Signed in Staff:** Bryan Girbach, Ryan McMahon, Chris Sandberg

**Signed in Guests:** None

Pledge of Allegiance

Public Comments: None

Motion by Faro supported by Rosen-Leacher to approve the minutes of the regular meeting of October 25, 2023. All Ayes. Carried 6-0

Motion by Meray supported by Gutierrez to approve the minutes of the regular meeting closed session of October 25, 2023. All Ayes. Carried 6-0

Motion by Heikka supported by Rosen-Leacher to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parents/guardians, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the Board as student 2023-2024-3. All Ayes. Carried 6-0

Time entered closed session 5:33 p.m.

Time returned to open session 6:32 p.m.

Motion by Rosen-Leacher supported by Heikka to expel student 2023-2024-3 in accordance with the attached resolution as read by President Cislo. All Ayes. Carried 6-0

Time of Adjournment 6:35 p.m.

# DRAFT

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
Wednesday, November 15, 2023**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on November 15, 2023.

**Board Members Present:** Cislo, Faro, Gutierrez, Meray, Rosen-Leacher, Heikka

**Board Members Absent:** None

**Signed in Staff:** Bryan Girbach, Ryan McMahon, Margaret Durkee, Sara Beckman

**Signed in Guests:** Maya Faro, George Elder, Trish Sinclair, Sarah Hume, Gary Taepke, Pamela Speelman, Rachel Hobbs, Alibeth Vandergrift, Cassie Prior

Pledge of Allegiance

Public Comments: None

Motion by Faro supported by Heikka to approve the bills/reimbursement of expenses.  
All Ayes. Carried 6-0

The Board held the Board Candidate Interviews

The Board conducted the Board Candidate Selection Process

First Round Scoring	Cislo	Faro	Gutierrez	Heikka	Meray	Rosen-Leacher	Total
George Elder IV	5	5	4	5	5	4	28
Sarah Hume	4	3	5	4	2	3	21
Cassie Prior	1	1	1	1	1	1	6
Pamela Speelman	3	2	3	3	4	5	20
Gary Taepke	2	4	2	2	3	2	15

Second Round Scoring	Cislo	Faro	Gutierrez	Heikka	Meray	Rosen-Leacher	Total
Cassie Prior	1	1	2	1	1	1	7
Gary Taepke	2	2	1	2	2	2	11

Motion by Faro supported by Meray to appoint Cassie Prior to serve as a member of the board of education of Milan Area Schools for the unexpired term of Kirsten Frait (resigned) ending on December 31, 2024, as authorized by law. All Ayes. Carried 6-0

Public Comments: None

Student Board Representative Comments:

- Faro congratulated the Girls Volleyball and Swim Teams and wished them luck at their upcoming events. She also encouraged everyone to attend the Alice in Wonderland play.

Assistant Superintendent Comments were heard on the following topics:

- Student At-Risk Counts
- Student Free-Reduced Lunch Counts
- Grants Update
- Title III Audit Update
- High School Interact Club Updates
- November 1st Professional Development
- Internal Reviews

Superintendent Comments were heard on the following topics:

- MHS Production of Alice in Wonderland
- MHS Volleyball Team
- FCI Graduation Ceremony
- MHS Girls Swimming Team
- Passing of Holli Connin's Father
- Resignation of Kim Jasper
- Internal Reviews
- November 1st Professional Development

Board Member Comments:

- Faro congratulated Cassie Prior on her appointment to the Board. He provided a finance update and announced that the Board approved LOA with the Administrative Staff, Custodians, and Paraprofessionals was still active and awaiting ratification by the Union. He also announced the upcoming Big Red Board Chat and provided a WIDS program update.
- Rosen-Leacher thanked the District for supporting Board member education. She congratulated the Girls Volleyball team and wished them luck. She also expressed thanks to Milan High School Productions and their recent Facebook videos celebrating student accomplishments. She thanked Mr. McMahon and the staff for their thorough internal reviews. She also discussed the Reimaging Milan proposal.
- Meray expressed pride related to the Girls Volleyball team and their accomplishments. She thanked the community patrons for supporting the Alice in Wonderland program. She thanked Mr. McMahon and the staff for their hard work on the internal review. She thanked

Kim Jasper for her service to the district. She also thanked the District for its support of Board member education.

- Gutierrez thanked Kim Jasper for her leadership, the District for providing paraprofessional centric professional development, and Mr. McMahon and the staff for their work on the internal reviews. She welcomed Cassie Prior to the Board and thanked all of the candidates for their participation. She encouraged everyone to come see Alice in Wonderland and wished everyone a Happy Thanksgiving.
- Heikka thanked Kim Jasper and Kirsten Frait for their service to the District. She congratulated the Girls Volleyball and Swim Teams and wished them luck at their upcoming events. She encouraged everyone to come see Alice in Wonderland play. She encouraged students to sign up for the Girls Softball Team.
- Cislo thanked the Board candidates for their participation. He also thanked Kirsten Frait for her service to the District. He further thanked the Paraprofessionals that attend the meetings and Member Rosen Leacher for organizing the Board's participation in the Downtown Trick or Treating. He announced that the next Big Red Board Chat would focus on Reimagining Milan. He announced that the Board would review Mr. Girbach's evaluation in December. He discussed the MASB conference. He wished everyone a Happy Thanksgiving. He wished the Girls Volleyball and Swim Teams luck at their next events.

Time of Adjournment 8:45 p.m.