

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
WEDNESDAY, December 2, 2020**

The special meeting of the Milan Area Schools Board of Education (held virtually using Zoom) was called to order by President Vershum at 7:01 p.m. on December 2, 2020.

Board Members Present: Vershum, Moccio, Cislo, Kiger, Landingham, Frait, Heikka

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, Sean DeSarbo, Krista Hendrix, Jennifer Bookout, Aaron Shinn, Jennifer Barker, Pam Smaby, Julie Brenke, Andrea Kaplan, Wendy Unger, Jennifer Rydman, Melissa Fiederlein, Clara Thiry, Simona Cucuiet, Nicholas Cousino, Brooke Tomalak, Christine Bell, Dan Heikka, Erin Keel, Jessie Stafford, Jill Gerweck, Jim Brousseau, Kaitlyn Erehart, Kelley Smith, Kim Taylor, Lauren Johnson, Lisa Marie Francis, Lisa Martin, Lisa McCleary, Liz Miller, Liz Pinkowski, Mary Monroe, McKenzie Chappell, Micah Collins, Mrs. Machak, Nichole Kuenzel, Robin Blackburn, Tracy Terris, Kitty Heiss, Sarah Farmer, Rochelle Giasi, Hayley Muir,

Guests Present: Scott Morrell, Rhonda, 734-474-1377, 734-546-7828, 734-730-4904, Ashley, Ashley Cependa, Bridget and Jackie, Carrie, Crystal Hall, Denise, Emily, HG, Holly, iphone, Jeannie's phone, Jeff Hagley, Kati Gragg, Kurt's iphone, Lona, Matt, Patrice, Stefanie Lorey, Yo Gabba Gabba, Scott's iphone, SF, Jen, Stella, Goodburn, Jenny Bobicz

Pledge of Allegiance

Location of Board Members Attending Virtually:

Cislo – Milan, MI

Frait – Milan Township, MI

Heikka – Milan, MI

Kiger – London Township, MI

Landingham – Exeter Township, MI

Moccio – York Township, MI

Vershum – Milan, MI

Public Comments: None

Superintendent Girbach provided a 2020-2021 School Year Update to support the Board's Reconfirmation of the Extended Continuity of Learning (ECOL) Plan

Motion by Cislo supported by Moccio to continue full virtual GSRP, ECSE, Y5, K-12, YA, through December 11, 2020. All Ayes. Carried 7-0

Motion by Cislo supported by Heikka to enter into closed session pursuant to Section 8(a) of the Michigan Open Meetings Act, and upon the request of the employee, for the purpose of conducting a periodic personnel evaluation. All Ayes. Carried 7-0

Time entered closed session 7:20 p.m.

Time returned to open session 9:59 p.m.

The Board discussed the Determination of Scores on Superintendent Girbach's Evaluation

Motion by Moccio supported by Cislo to rate Superintendent Bryan Girbach as effective for the 2020-2021 school year. All Ayes. Carried 7-0

Superintendent's Comments:

Staff

- Kasey Straub – Resigned Effective December 11

Communication

- The district currently has 1,043 Twitter followers. That is up 0 from the last meeting.
- The district currently has 2,305 Facebook followers. That is up 4 from the last meeting.

Budget Update

- The Finance Committee is reviewing a new "Budget to Actual" document created by Ms. Hendrix. Once approved by the Committee, the document will become part of the monthly finance reporting.

General

- Chromebook are here, prepped, and the distribution process has begun. Teachers started swapping their devices today and plans to swap devices with all 6th and 9th graders will be developed tomorrow (now that we know how school will be conducted next week). The devices that are returned will now provide us with a nice inventory of devices allowing for immediate replacement of damaged or malfunctioning devices to students and staff.

Assistant Superintendent's Comments:

- Assistant Superintendent McMahon offered appreciation for all the work that the teachers, parents, and students are putting in to making the best of the current learning model.

Board Member Comments:

- Board Member Vershum reminded the Board that in January they will need to elect officers and she would like the Board to email her if they would like to nominate officers personally. Vershum also reminded the Board to email her with their top committee preferences.
- Board Member Landingham shared information regarding the upcoming NSBA conferences taking place on February 10, 2021. Landingham thanked all the Milan Area Schools staff members and especially the teachers for their incredible work.

- Board Member Cislo thought that the Superintendent Evaluation process was valuable and that it has been vastly improved over the past few years. He also stated that he is grateful for the respect that Board members show to each other. Cislo then expressed his gratitude for Superintendent Girbach.
- Board Member Heikka shared her appreciation for the evaluation process and the conversations that comes out of it. Heikka thanked the teachers for their amazing work that they are doing.
- Board Member Frait thanked Mrs. Miller for inviting her and Mrs. Heikka into her Zoom to hear the student's persuasive speeches. Frait thanked Mrs. Straub for her work as a math teacher in the district.
- Board Member Kiger thanked the MAS staff for their caring attitude and all of their hard work.
- Board Member Moccio thanked and praised the staff and administration for the hard work they are putting in on a daily basis. She also thanked the community. Moccio expressed her gratitude to Mr. Scott Morrell and MASB for guiding the evaluation process.

Student Board Member Comments: None

Public Comments: None

Time of Adjournment: 10:20 p.m.