

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, December 18, 2024
AGENDA**

I. Call to Order

II. Pledge of Allegiance

III. Oath of Office – Gabriel Burdette

IV. Communications / Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

V. Milan Area Schools Strategic Plan Business

A. Personnel / Leadership

1. Milan High School Assistant Principal Appointment - Attachment A

B. Communications / Community Engagement

1. Public Comments
2. Student Board Member Comments
3. Assistant Superintendent Comments
4. Superintendent Comments
5. Board Member Comments

VI. Other Old/New Business

A. Personnel Matters

1. Closed Session - Superintendent's Evaluation
2. Approval of Superintendent's Evaluation Rating

VII. Adjournment

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, December 18, 2024
RESOLUTIONS**

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at _____ p.m. on December 18, 2024.

Board Members Present:
Board Members Absent:
Staff Present:
Guests Present:

II. Pledge of Allegiance

III. Oath of Office – Gabriel Burdette

IV. Communications / Community Engagement

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A. Public Comments

V. Milan Area Schools Strategic Plan Business

A. Personnel / Leadership

1. Milan High School Assistant Principal Appointment - Attachment A

Motion by _____ supported by _____ to approve Kristyn Pierfelice as the Milan High School Assistant Principal effective immediately, and furthermore to approve the salary schedule included in Attachment A as an amendment to the Non-Affiliated Salary Schedules approved on November 11, 2024.

Meray ____ Prior ____ Cislo ____ Burdette ____ Faro ____ Gutierrez ____ Heikka ____
Carried _____.

B. Communications / Community Engagement

1. Public Comments
2. Student Board Member Comments
3. Assistant Superintendent Comments
4. Superintendent Comments
5. Board Member Comments

VI. Other Old/New Business

A. Personnel Matters

1. Closed Session - Superintendent's Evaluation

Motion by _____ supported by _____ to enter into closed session pursuant to Section 8(1)(a) of the Michigan Open Meetings Act, and upon the request of the employee, for the purpose of conducting a periodic personnel evaluation.

Prior ____ Cislo ____ Burdette ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____
Carried _____.

Time entered closed session _____.

Time returned to open session _____.

2. Approval of Superintendent's Evaluation Rating

Motion by _____ supported by _____ to rate Superintendent Bryan Girbach as _____ for the 2024-2025 school year.

(Needing Support, Developing, Effective)

Cislo ____ Burdette ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____
Carried _____.

VII. Adjournment - Time of Adjournment _____.

**Milan Area Schools
Non-Affiliated Staff Salary Schedule**

| Position | Item | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 |
|---|---------|---------|---------|---------|---------|---------|----------|----------|----------|----------|
| Assistant Principal - High School | Salary | | | | | | \$90,000 | \$91,800 | \$93,636 | \$95,509 |
| | Annuity | | | | | | \$2,400 | \$2,400 | \$2,400 | \$2,400 |
| <p>The Board of Education approves all salary schedules. The Superintendent may recommend that an individual be placed at a higher level on a salary schedule.</p> | | | | | | | | | | |
| <p>Annual base salary increases for 25-26, 26-27, and 27-28 are set at 2%. Individuals on the salary schedule are eligible for increases on an annual basis pending individual performance and the district's financial conditions.</p> | | | | | | | | | | |
| <p>Individual contracts will be negotiated with individuals coming from other groups in order to allow for fair compensation.</p> | | | | | | | | | | |