

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, November 6, 2019**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Vershum at 7:00 p.m. on November 6, 2019.

**Board Members Present:** Vershum, Moccio, Cislo, Kiger, Landingham, Frait, Heikka

**Board Members Absent:** None

**Staff Present:** Bryan Girbach, Ryan McMahon, Krista Hendrix, Lon Smith, Sean DeSarbo, Jennifer Barker, Jim Brousseau

**Guests Present:** Sarah Vershum, Grace Gyolai

**Pledge of Allegiance**

**Public Comments: None**

Motion by Moccio supported by Cislo to approve the consent agenda that includes the minutes of the regular meeting of October 9, 2019, the minutes of the workshop meeting of October 23, 2019, and the approval of payment of bills/reimbursement of expenses.

All Ayes. Carried 7-0

Superintendent Girbach presented to the Board the Capital Projects Plan as seen in Attachment A

The Board discussed the Superintendent Evaluation Data Expectations as seen in Attachment B

Superintendent Girbach presented to the Board the Critical Staffing Needs Plan as seen in Attachment C

The Board finalized the list of Comparison Districts for the Strategic Planning process as seen in Attachment D

**Superintendent's Comments:**

**Students**

- The high school robotics team is hosting a FIRST Lego League Tournament on Saturday, November 16 from 8:00 AM - 4:00 PM. The Symons' Team will be competing in this tournament. Any Board Members interested in volunteering can contact Jennifer Glushyn or McKenzie Chappell.
- The Girls' Varsity Swimming and Diving Team will be hosting the Huron League Championships this week. Diving is Thursday evening at 5:30 PM and the swim events are Saturday at 11:00 AM. This is a big year and we can use all the support we can get. This year would mark our 20th straight Huron League Title.

- This Friday night, the Milan Football Team will host Romulus Summit Academy at 7:00 PM.
- The MCIS hosted a successful Haunted Science Lab last week. The Symons students truly enjoyed visiting the MCIS and experience the high school students projects!

### **Staff**

- Superintendent Girbach held Session II of the New Employee Orientation last evening (11-5-19). This session focused on the classroom. Topics discussed were Classroom Management, Student Assessment and Use of Data, Time Management, and the Mentor-Mentee relationship.

### **Communication**

- The district currently has 904 Twitter followers. That is up 2 from last meeting.
- The district currently has 1,937 Facebook followers. That is down 16 from last meeting.

### **Budget**

- The district received the BCBS and BCN renewal rates that take effect on January 1, 2020. Our BCBS premiums will be increasing by an average of 14.89%. Our main group (teachers, administrators, custodians, and other) will experience a 16.52% premium increase. We were able to offset some of the BCBS increase by decreasing the portion of the illustrative rate that pays for our high deductible wrap plan through EHIM. In the end, our illustrative rates will be increasing by 11.8%. We built in a 10% increase in the preliminary budget; therefore, this increase will have a minimal impact on the bottom line of our budget.
- The district has received preliminary taxable values from several of our constituent jurisdictions. A couple of the “personal property” lines increased significantly. When we inquired, it is due to the addition of the pipeline. While this will not help our general Fund Budget, it will help our Debt Retirement Funds. Once the specific details and calculations have been completed, the Board will receive an update.

### **Board**

- The Policy Committee has received an email with details regarding some policy updates. NEOLA is now using Boarddocs to update their documents. This new online software eliminated the use of paper and will make board reviews of the changes being recommended very easy. Once the Committee has reviewed the policies, we will place them on an agenda for a first reading.
- Board members received informational packets regarding the upcoming MASB conference.

### **General**

- Milan Area Schools thanks The Little Pharmacy, who issued over 100 Flu vaccinations on Thursday (10-24-19) at the district’s open flu shot clinic.

### **Assistant Superintendent’s Comments:**

- Assistant Superintendent McMahon shared updates on work that has been happening in the area career and college readiness work. The Michigan College Access Network (M-CAN) is sponsoring grant projects to increase college and career readiness and

MHS has advanced through a second round of applications. The WISD is currently engaging in work to investigate instructional redesign concepts to better prepare graduates for post-secondary outcomes.

- Assistant Superintendent McMahon shared updates on AdvancED, from the annual conference that he attended this week. AdvancED was purchased by Cognia and is undergoing a number of changes, including their association with MDE which is still undetermined. With the upcoming changes in the MDE school improvement system, our association with Cognia will be reevaluated through the remainder of the year.

**Board Member Comments:**

- Board Member Moccio thanked Anne Foor for everything she does for the Board.
- Board Member Vershum reminded the Board of the upcoming “Fill the Theater” appreciation event being held in honor of Amanda Kaiser

**Public Comments:** None

**Time of Adjournment:** 9:40 p.m.