

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, November 11, 2020**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Vershum at 7:00 p.m. on November 11, 2020.

Board Members Present: Vershum, Moccio, Cislo, Kiger, Landingham, Frait, Heikka

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, Krista Hendrix

Guests Present: Michael McVey, Aubrey Bukosky, Sarah Vershum

Pledge of Allegiance

Superintendent Girbach made an opening comment:

“This evening, on behalf of Milan Area Schools, I want to recognize and thank all of those individuals who have served and are serving the United States in the armed forces. Whether they served in war or during times of peace, we want to thank our Veterans for their dedication and sacrifice while supporting the United States of America.”

Public Comments: None

Motion by Cislo supported by Moccio to approve the consent agenda that includes the minutes of the regular meeting of October 14, 2020, the minutes of the workshop meeting of October 28, 2020, and the approval of payment of bills/reimbursement of expenses. Carried 6-1 (No vote by Frait)

The Finance Committee held a discussion with the Board regarding the Monthly Consent Agenda Financial Reporting Documents

Motion by Cislo supported by Kiger to appoint the following person to the teaching position listed and Base Salary listed effective immediately.

* Nicholas Cousino – MMS Special Education Teacher Consultant (\$50,000)

Carried 6-1 (No vote by Heikka)

Superintendent Girbach provided a 2020-2021 School Year Update to support the Board’s Reconfirmation of the Extended Continuity of Learning (ECOL) Plan

Motion by Heikka supported by Cislo to confirm the Milan Area Schools instructional model as detailed in the Extended Continuity of Learning (ECOL) Plan provided in Attachment B. All Ayes. Carried 7-0

Superintendent's Comments:

Staff

- Teacher and Support Staff Hazard Pay Grants
 - Funds Distributed Through Treasury
 - Up to \$500 teacher – Up to \$250 Support Staff
 - Information Distributed to Qualified Staff on November 9th (as required)
 - State Definitions
 - Form 5734
 - Posted on Website
 - Not Qualified by State Definitions
 - Pre-school
 - Adult/Community Education
 - Administration and Central Office
 - Department Heads / Directors / Managers
 - Verification Forms are Due to District Office by December 4 at 4:00 PM
 - Appeals Window is Open Until December 4 at 4:00 PM
- Off Scale Compensation
 - Calculations Have Been Finalized
 - Calculations Were Reviewed with Leadership of Each Employee Group
 - Distribution Being Prepared for Last Paycheck of December

Communication

- The district currently has 1,032 Twitter followers. That is down 4 from the last meeting.
- The district currently has 2,232 Facebook followers. That is up 8 from the last meeting.

Budget Update

- Pupil Count
 - Budget 2,115
 - Count 1,995
 - Blended Count 2,127
 - 12 FTE Over Budget = \$97,000
- MAS received the BCBS renewal rates for 2021 and it is good news. Below are the annual illustrative rates for our teacher/administrator group.

	2020 Illustrative Rate	2021 Illustrative Rate	Decrease
Single	\$7,143.72	\$6,423.72	\$720.00
Two Person	\$16,754.64	\$15,087.12	\$1,667.52
Full Family	\$20,878.92	\$18,802.92	\$2,076.00

Our teachers who take health insurance pay 30% of the illustrative rate. The decrease detailed above means that teachers with full family insurance will save \$622 next year.

- COVID fund expenditures must be made prior to December 31, 2020. MAS has purchased cleaning supplies, PPE, technology, and many other products required to properly address COVID. MAS is also covering teacher salaries for the opening professional development days. This is an allowable expense according to our auditor, because the professional development was COVID training. This expenditure will be beneficial to the general fund. We are now investigating the need to purchase classroom projectors and teacher desktops. Both of these technologies are causing issues as teachers attempt to teach virtually. We are currently getting quotes and plan to request approval from the Board at an upcoming meeting.

Board

- The MASB virtual leadership conference occurred last week. Several Board members attended sessions.

Assistant Superintendent's Comments:

Assistant Superintendent McMahon shared that applications for the ESSER Education Equity Fund Grant and the Section 41 funds have been moved forward through the initial step and both will be submitted with modifications as a next step by the end of the week.

Assistant Superintendent McMahon shared that the district website has been updated to include a translator feature, as a service to include all stakeholders in our communications.

Student Board Member Comments: None

Board Member Comments:

- Board Member Vershum thanked the Veterans for their service to our country. Vershum also thanked the Board candidates and congratulated the winners. Board Member Vershum spoke to the Board about attendance for sporting events. Vershum also informed the Board that an orientation session for Mr. Faro has been scheduled.
- Board Member Heikka thanked the Veterans. Heikka also thanked the community and the students for voting in this year's election.
- Board Member Frait thanked the Finance Committee for their work. Frait also congratulated the newly voted in Board Members.
- Board Member Cislo thanked the Veterans for their service and also thanked the staff and administration for their hard work. Cislo also thanked the community for voting for him in this year's election.

Time of Adjournment: 8:05 p.m.