

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, October 9, 2019**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Vershum at 7:00 p.m. on October 9, 2019.

Board Members Present: Vershum, Moccio, Kiger, Frait, Heikka, Cislo (present remotely at 7:15), Landingham (7:06)

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, Lon Smith, Krista Hendrix, Chris Gill, Chris Bukosky, Angie Laginess, Clare McFadden, Jennifer Bookout, Lisa Martin, Catalina Salas, Kaitlyn Erehart, Megan Hubbard

Guests Present: Stacie Bukosky, Nate Baldermann, Grace Gyolai, Sarah Vershum

Pledge of Allegiance

Introduction of New Employees

Motion by Frait supported by Moccio to thank the administrators of Milan Area Schools as recorded in Attachment A. All Ayes. Carried 7-0

Public Comments: None

Motion by Moccio supported by Heikka to approve the consent agenda, which includes: the minutes of the regular meeting of September 11, 2019, the minutes of the workshop meeting of September 25, 2019, the payment of bills/reimbursement of expenses, and the 2020 resolution to levy summer taxes. All Ayes. Carried 7-0

The Board heard a First Reading of the 2019 Annual Audit by Nate Baldermann from Rehman Robson, as presented in Attachment C

The Board was provided with an update on the MASB Strategic Planning

The Board was provided with an update on the Diversity Initiative

The Board was provided with an update on the Dashboard

The Board was provided with an update on the Logo/Mascot Expansion

Superintendent's Comments:

Students

- On Friday (9-27-19), the Symons Elementary PTO had a Fun Run Fundraiser. The students helped raise over \$14,000. The PTO will use those dollars to provide grants to the teachers, classrooms, and programs at Symons.
- Homecoming week was a huge success. The spirit week activities, pep assembly, parade, football game, and dance all went very smoothly. We thank our students for their appropriate behavior and great school spirit.

Staff

- On Tuesday (10-1-19), Superintendent Girbach hosted a three hour orientation session for the district's new employees. The new staff members were appreciative of the time spent on helping them understand the logistics of being an employee in Milan Are Schools.

Communication

- The district currently has 899 Twitter followers. That is up 3 from last meeting.
- The district currently has 1,933 Facebook followers. That is up 2 from last meeting.

Budget

- Superintendent Girbach toured the tennis courts and track with Robert Hull (Athletic Director) and an expert in the field of surface coatings. The district is currently waiting for quotes regarding options that were provided to the district during that walk-through.
- Pupil Counts:

18-19 Budget	2,155
Spring 19	2,145
19-20 Budget	2,130
Current Projection	2,160

General

- Superintendent Girbach announced that the district would be investigating a Pre-Labor Day start day for the 2020-2021 school year. Reasons behind the concept include: SWWC calendar, dual enrollment classes, AP test schedules, and athletics.

Assistant Superintendent's Comments:

- Assistant Superintendent McMahon shared an update on the Individual Reading Improvement Plan process. Teachers at Paddock and Symons have been busy analyzing assessments and developing plans with guidance from the instructional coaches and interventionists.
- Assistant Superintendent McMahon also shared that all of the buildings are currently in the process of identifying students for At-Risk, EL, and Reading Deficiency designation for appropriate services and grant funding coordination.

Board Member Comments:

- Board Member Heikka inquired about the Superintendent Evaluation Data presentation planned for the next meeting. Heikka asked for clarification regarding Milan Area Schools' obligations with local businesses. Board Member Heikka inquired about who is leading the MHS Diversity Club. Board Member Heikka and Board Member Landingham met with, and had a discussion with, several students of color and reported their findings.
- Board Member Landingham met with MHS students from the GSA group. Landingham complimented Mr. Gill's service at MHS.
- Board Member Frait inquired about the timeline for students of academic achievement to be recognized by the Board and also inquired about specific Board policies regarding vaping. Board Member Frait attended "Michigan Counsel of School Attorneys," sponsored by MASB, and provided information gained at the sessions.
- Board Member Vershum attended two MASB workshops, "Oversight of the Superintendent" and the "Michigan Counsel of School Attorneys." She provided information gained at the sessions.
- Board Member Kiger commented on the district's Diversity Initiative.

Public Comments: None

Motion by Heikka supported by Kiger to enter into closed session pursuant to Section 8(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the Board as student 2019-2020-1. All Ayes. Carried 7-0

Time entered closed session 9:08 p.m.

Motion by Heikka supported by Kiger to return to open session. All Ayes. Carried 7-0

Time returned to open session 10:58 p.m.

Motion by Heikka supported by Cislo to suspend student 2019-2020-1 in accordance with the attached resolution. All Ayes. Carried 7-0

Time of Adjournment: 11:05 p.m.