

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
Wednesday, October 25, 2023**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on October 25, 2023.

**Board Members Present:** Cislo, Faro, Gutierrez, Meray, Frait (left at 7:50 p.m.)

**Board Members Absent:** Rosen-Leacher, Heikka

**Signed in Staff:** Bryan Girbach, Krista Hendrix, Kim Jasper, Margaret Durkee

**Signed in Guests:** Maya Faro, Alicia Powell, George Elder IV

Pledge of Allegiance

Public Comments: None

Motion by Faro supported by Gutierrez to approve the minutes of the regular meeting of October 11, 2023. Carried 4-0 Abstention by Frait

Motion by Faro supported by Meray to approve the minutes of the regular meeting closed session of October 11, 2023. All Ayes. Carried 5-0

Motion by Gutierrez supported by Faro to approve the Milan Area Schools 2023-2024 Course Offerings as detailed in Attachment A. All Ayes. Carried 5-0

Motion by Faro supported by Gutierrez to accept the 2023 Annual Audit as presented in Attachment B. All Ayes. Carried 5-0

Motion by Frait supported by Meray to approve the Letter of Agreement with the Milan Area Schools Support Staff (MASSS) as included in Attachment C. This approval is contingent upon the Milan Area Schools Support Staff's ratification of the same Letter of Agreement. All Ayes. Carried 4-0 Abstention by Gutierrez

Motion by Frait supported by Faro to approve the Bus Driver/Monitor, Cafeteria, Administrative Assistant, and Custodial Substitute Pay Rates as detailed in Attachment D. All Ayes. Carried 5-0

Public Comments: None

Student Board Representative Comments:

- Faro congratulated fall sports teams, college seniors, and gave updates about MHS Theater's upcoming show, Alice in Wonderland.
- Powell gave a reminder about the boys' football playoff game and how to get tickets, congratulated players and senior cheerleaders. She also discussed Alice in Wonderland, Peer to Peer events, bowling informational meeting, boys and girls basketball tryouts, wrestling season, boys swim and dive season, boys and girls hockey tryouts. She also shared about upcoming musical tryouts at MMS, middle school sports tryouts for basketball, swim and dive, basketball and wrestling.

Assistant Superintendent Comments were heard on the following topics:

- None

Superintendent Comments were heard on the following topics:

- Fall Athletics Updates
- Milan High School Theater Update
- Pupil Count Update
- Reimagining MAS: 2024-2025 and Beyond
- District Communications Committee Update

Board Member Comments:

- Faro requested an update on Board policies progress, and discussed possible budget adjustments due to State breakfast and lunch funding. He expressed thanks to student board members, and praised the boys varsity soccer team for their amazing season. He also recognized the seniors on the team for their leadership. He also expressed appreciation to Mr. Girbach regarding community email pertaining to school safety.
- Gutierrez thanked student board members for their feedback and inclusivity of the middle school. She staff and administrators for hosting wonderful conferences and all their preparation to be able to share detailed feedback with families. She spoke about the Empty Bowls benefit for Aid in Milan, and praised volunteerism by students and NJHS members.
- Frait expressed her appreciation to student board members and to fellow board members. She then read a prepared statement and formally resigned from the MAS Board of Education, effective immediately. She expressed her gratitude for the opportunity to serve our community.
- Cislo thanked Ms. Frait and expressed appreciation. Board members will be hosting a table in Tolan Square for Downtown Trick or Treat.
- Faro expressed his surprise and thanked Ms. Frait for her service to the district and her welcoming him.
- Gutierrez expressed her surprise and gratitude to Ms. Frait and support of her decision. She thanked her for welcoming her to the Board, and her willingness to engage in difficult conversations.
- Meray expressed her gratitude to Ms. Frait for her service and leadership, and expressed gratitude for her support as a new board member.
- Cislo again expressed gratitude to Ms. Frait for her service.
- Ms. Powell expressed gratitude to Ms. Frait for her service and support during her time on the school board.

Motion by Gutierrez supported by Faro to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the Board as student 2023-2024-2. All Ayes. Carried 5-0

Time entered closed session 7: 50 p.m.

Time returned to open session 8:44 p.m.

Motion by Meray supported by Gutierrez to suspend student 2023-2024-2 in accordance with the attached resolution as read by Andrew Cislo. All Ayes. Carried 4-0

Time of Adjournment 8:48 p.m.