

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
Wednesday, January 12, 2022**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on January 12, 2022

**Board Members Present:** Cislo, Moccio Heikka (7:01 PM), Landingham, Kiger, Faro, Frait

**Board Members Absent:** None

**Staff Present:** Bryan Girbach, Ryan McMahon, Krista Hendrix, Jennifer Barker, Yvette Kashmer, Sue Kesterson

**Guests Present:** Debbie Allen, Rod Beaton, Denise Beaton, Shannon Dare Wayne, Annie Kruse, Rachel Hobbs, James Rise, Elaine Chateau, Jill Tewsley, Maxine Tewsley, Trish Parker, George Elder, Kirk DeMars

Pledge of Allegiance

The Board held a moment of silence in honor of Taye Johnson

In honor of National School Board Member Recognition Month, the Board was recognized for their hard work and dedication.

Motion by Frait supported by Faro to elect Cislo for President of the Milan Area Schools Board of Education for a one year term. All Ayes. Carried 7-0

Motion by Heikka supported by Faro to elect Landingham for Vice-President of the Milan Area Schools Board of Education for a one year term. All Ayes. Carried 7-0

Motion by Landingham supported by Faro to elect Heikka for Secretary of the Milan Area Schools Board of Education for a one year term. All Ayes. Carried 7-0

Motion by Kiger supported by Heikka to elect Faro for Treasurer of the Milan Area Schools Board of Education for a one year term. All Ayes. Carried 7-0

Motion by Moccio supported by Kiger to approve the appointments listed below:

Washtenaw School Board Association Representative Frait.

Legislative Relations Network Representative Frait

All Ayes. Carried 7-0

Comments from the public were heard.

Motion by Faro supported by Landingham to approve the consent agenda that includes the minutes of the regular meeting of December 1, 2021, the minutes of the workshop meeting of December 7, 2021, the minutes of the closed session of December 7, 2021, and the approval of bills/reimbursement of expenses. Motion carried 6-1. No vote by Frait.

The Board heard a First Reading of the 2021-2022 General Fund Budget Amendment as included in Attachment A.

Motion by Faro supported by Landingham to appoint the following person to the teaching position listed and Base Salary listed effective immediately.

\* Lindsay Smith - MMS Teacher Consultant (\$70,418)

All Ayes. Carried 7-0

- Cislo stated a personal conflict of interest related to the Milan Education Association 2021-2022 Letter of Agreement.
- Heikka stated a personal and professional conflict of interest related to the Milan Education Association 2021-2022 Letter of Agreement.

Motion by Faro supported by Kiger to table the Milan Education Association 2021-2022 Letter of Agreement as included in Attachment B.

All Ayes. Carried 7-0

The Board held a discussion on chapters 4 and 5 of the book Safe Is Not Enough: Better Schools for LGBTQ Students.

The Board heard a First Reading of an update on policy 8450.06 - Temporary COVID-19 Vaccination, Testing, and Face Covering, as in Attachment C

Comments from the public were heard.

Comments from the Superintendent were heard.

Comments from the Assistant Superintendent were heard.

Comments from Student Board Members were heard.

Comments from Board Members were heard.

Motion by Frait supported by Landingham to enter into closed session pursuant to Section 8(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the Board as student 2021-2022-1. All Ayes. Carried 7-0

Time entered closed session 8:55 p.m.

Time returned to open session 9:41 p.m.

Motion by Kiger supported by Faro to expel student 2021-2022-1 in accordance with the attached resolution. All Ayes. Carried 7-0

Time of Adjournment: 9:42 p.m.