

EMPLOYEE COMPENSATION FOR EMPLOYEES WHOSE SALARY EXCEEDS \$100,000, 7/1/2010-6/30/2011

	Superintendent	Assistant Superintendent	Middle School Principal	Teacher
Salary	\$ 139,144.27	\$ 110,812.80	\$ 100,743.81	\$ 102,909.42
Annuity		\$ 2,400.00	\$ 2,400.00	
Terminal Leave Pay:				
Terminal Leave Pay will be granted to the administrator at the rate of \$175 per day for unused sick leave days to a maximum of \$12,000 (\$20,000 max for supt.)				
Extra Duty				
Total Salary	\$ 139,144.27	\$ 113,212.80	\$ 103,143.81	\$ 102,909.42
Life Insurance Premiums:	336	\$ 63.00	\$ 63.00	\$ 34.00
Term life insurance benefit of \$200,000 for Supt. and \$50,000 for administrators.				
Long Term Disability Premiums:	\$ 390.00	\$ 223.00	\$ 223.00	\$ 223.00
Benefits will be 66 2/3% of salary.				
Education Reimbursement:		\$ 1,800.00		
Graduate work will be reimbursed \$200 per semester hour.				
Health Premiums:				
Full Family Premium per year \$13,886				
2 Person Premium per year \$11,492				
Single Person Premium per year \$4,788				
There is a employer paid deductible of \$2,500 for singles and \$5,000 for 2 person or families.				
HIPPA law prohibits providing individual health information by employee(s). Average health cost for each employee identified in this group:	\$ 16,049.00 *	\$ 16,049.00 *	\$ 16,049.00 *	\$ 16,049.00
* Costs may be higher for some individuals and lower for other individuals				
Dental and Vision:				
The district is fully self funded for Dental and Vision services. See "Employer Sponsored Health Care Plans" for details.				
HIPPA law prohibits providing individual health information by employee(s). Average dental cost for each employee identified in this group:	\$ 2,681.00 *	\$ 2,681.00 *	\$ 2,681.00 *	\$ 2,681.00
* Costs may be higher for some individuals and lower for other individuals				
HIPPA law prohibits providing individual health information by employee(s). Average vision cost for each employee identified in this group:	\$ 439.00 *	\$ 439.00 *	\$ 439.00 *	\$ 439.00
* Costs may be higher for some individuals and lower for other individuals				
Total Compensation with Health	\$ 159,039.27	\$ 134,467.80	\$ 122,598.81	\$ 122,335.42